



IRSEA

Annual General Meeting

IRSEA enriches the lives of retired Senior Educational Administrators through engagement, collegiality, friendship, and support while deploying its intellectual capacity and educational expertise for the betterment of public education in New South Wales, Australia, and beyond.

PRESIDENT'S REPORT

ERIC JAMIESON



Reflections

Custodianship of IRSEA during the past year has been the greatest of honours. After all, how many people reprise the opportunity to serve alongside their heroes of education, years after thinking that stage of life was over!! The camaraderie, support, and wise counsel have been brought to life once again, reviving wonderful memories of times past, as well conjuring future possibilities. To have such an opportunity, whilst also connecting with the current great leaders of public education in NSW, is truly something very special. I am immensely grateful to all. Thank you.

A very special mention to the incredibly talented and devoted executive who serve IRSEA so well. To Lindsay and Gerry, you know what you mean to me. Our future is in great hands with you at the helm. Thank you to Murat, Deb, Kathy, and Kay for ensuring our two great organisations are powerfully connected. And to Raechel McCarthy, for bringing that connection to life.

To acknowledge how beautifully special our IRSEA membership is, I honour you in verse.

AGENDA

11:00 Arrival: Bar Area, Level 2

11:50 Move to Adam Room, Level 4

12:00 Acknowledgement of Country

Welcome: Eric Jamieson

Apologies
Presentation of
Certificates and Awards

12:15 Guest Speaker
Deb Summerhayes, PSM
Deputy Secretary, NSW
Department of Education

12:45 AGM Business
Appointment of Returning
Officer
Call for Items of General
Business
Acceptance of Minutes for
2023 AGM

12:50 Executive Committee Reports

1:00 Election of committee members
& office bearers 2024/5

1:05 Incoming President: Gerry
McCloughan

1:15 Lunch

Connecting Past and Present to Future Possibilities

In the heart of NSW, a beacon shines bright,
IRSEA, where giants gather, their passion alights.

Care, camaraderie, commitment entwine,
Enabling young minds, a mission divine.

What a privilege, joining with such fine folk,
On a journey of promise, hearts intertwined, bespoke.
Together we tread paths where dreams take flight,
Shaping tomorrow, in each other's light.

On a beautiful day let the story be told
That this is a time of the courageous and bold.
Bridging the past with leaders anew,
A symphony of wisdom, a vibrant hue.

As the world evolves, as change whirls,
Education's flag, they boldly unfurl.
Their moral imperative, a beacon to all,
Curiosity and passion, the future enthral.

With Murat and Deb, at the helm they sail,
Kathy, Kay, and Raechel, their innovation, they unveil.
New members join, a wealth untold,
Their energy, their talent, a story to unfold.

United, they strive for something grand,
Nurturing potential, hand in hand.
Their mission clear, their vision bright,
To spark global phenomena, a dazzling light.

Committee members, silent heroes true,
Giving selflessly, their dedication in view.
With Gerry and Lindsay, leading the way,
Brian and Ray, being true to each day.

Alan and Graham, in wisdom they bathe,
Janina and Kim, fearless and brave.
Kerry and Kerrie, their devotion profound,
Syd and John, unite members unbound.

In this circle of talent, dreams take flight,
Ideas bloom, under the sun's warm light.
A privilege to stand, with such souls,
In a tale of courage, where the future unfolds.

So let it be known, on this amazing day,
IRSEA's story, in words we portray.
A time for the bold, the courageous, the true,
Guiding the way for the many, the few.

We have paved the way, that much is clear,
But is it enough? Stakes so high and so dear.
Gathering with greats, this moment, this place,
A future that inspires, together we embrace.

In educators' DNA, boundless energy and zeal,
As the world shifts, myriad opportunities reveal.
Inspiring learning, the beacon guiding us all,
With moral purpose so strong, our clarion call.

So let us all stand tall, shoulder to shoulder,
Embracing potential, as we grow bolder.
With the spirit of IRSEA, the Department, and friends,
We raise our glasses and together transcend.

COMMITTEE REPORT UPDATES

TREASURER'S REPORT: RAY GILLIES



INSTITUTE OF RETIRED SENIOR EDUCATIONAL ADMINISTRATORS INC.

ABN 78 259 388 090

<https://www.irsea.org.au>

ANNUAL FINANCIAL REPORT FOR 2023

Balance sheet: Financial Year - 1 January to 31 December 2023

Assets		Liabilities	
CBA Society Cheque A/c	\$9,139.48	Subscriptions in advance	\$205.00
CBA Term deposit	\$10,335.07	Subs. arrears written off	\$75.00
Non-current assets	\$0.00	Uncashed cheque	\$130.00
Subscriptions in arrears	\$50.00		
Total assets	\$19,524.55	Total liabilities	\$410.00
Net equity	\$19,114.55		

Income and Expenditure: Financial Year ending 31 December 2023

Income		Expenditure	
Stewart House	\$3,077.00	Stewart House	\$3,167.00
Subscriptions	\$2,685.00	Newsletter (printing)	\$1,220.00
Donation	\$110.00	Newsletter (postage)*	\$331.40
Lunch meetings	\$5,405.00	Lunch meetings	\$5,870.00
		Refund (overpayment)	\$10.00
		Fees to Fair Trading	\$50.00
		Other printing and postage	\$145.78
Total income	\$11,277.00	Total expenditure	\$10,794.18
		Operating surplus	\$482.82
CF from 2021-2022	\$8,656.66		
Plus operating surplus	\$482.82		
CF 2024	\$9,139.48		

Reconciliation as at 31 December 2023

Interest earned on the CBA IRSEA Term Deposit in 2023 was \$284.37. The current term deposit at 4.25% matures on 14 October 2024.

1. I move that the AGM approves the Annual Financial Report for 2023.
2. I move that the IRSEA annual subscription fee remain at \$25 for 2025.

Ray Gillies

Treasurer, IRSEA



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TREASURER'S REPORT TO MEMBERS

FRIDAY 22 MARCH 2024

Financial position on 22 March 2024

CURRENT BALANCES

Society Cheque Account (at bank)	\$12,448.68
Term deposit (matures 14 October 2024 at 4.25% pa)	\$10,335.07
TOTAL	\$22,783.75
Subscriptions due (paid to 2022)	\$100.00
Subscriptions due (paid to 2023)	\$475.00
Less subscriptions paid in advance	-\$85.00
EQUITY	\$23,273.75

SUMMARY TO DATE

Receipts (1 January to 22 March 2024)

Subscriptions	\$2,125.00
Stewart House donations	\$2,325.00
Payments by members for March AGM	\$1,690.00
Donation to IRSEA	\$30.00
TOTAL RECEIPTS	\$6,170.00

Expenditure (1 January to 22 March 2024)

Stewart House donations forwarded	\$2,325.00
Refunds to members unable to attend March AGM	\$65.00
Anticipated expense March AGM (members)	\$1,560.00
Anticipated expense March AGM (venue and guests)	\$480.00
TOTAL EXPENDITURE AND DUE	\$4,430.00

NOTES:

1. IRSEA commenced the year with \$9,139.48 in the Society Cheque Account.
2. IRSEA is in a satisfactory financial position to meet any foreseeable debts.
3. 21 members have still to pay their annual subscriptions.
4. I have sent subscription renewal reminders to unpaid members.

COMMITTEE REPORT UPDATES

I would like to thank Eric Jamieson for his outstanding leadership as President and for his support, along with that of the other members of the executive, in my role as Secretary over the last year. Unfortunately, our Luncheon Coordinator John Allsopp will not be continuing after fulfilling this role over the last 9 years. I would like to acknowledge the tremendous contribution that John has made to IRSEA since joining the executive with the wise advice he has given from his substantial experience across education and training and finance.

Since the March 2023 Annual General Meeting, the executive committee has met four times (24 April, 27 June and 12 October 2023; 16 February 2023). Two general luncheon meetings were held (4 August and 1 December 2023). We have been fortunate to have had excellent guest speakers for those meetings. At the May, our President Eric Jamieson spoke on possibilities and perspectives to progress education; at the December meeting Raechel McCarthy, Director Educational Leadership Lake Illawarra North Principals Network School Performance, Regional South School Performance Directorate and Jason Mieziš Director Educational Leadership, Eastern Creek Principals Network School Performance, Metropolitan South and West School Performance Directorate spoke on plans for revitalising Public Education. Deb Summerhayes, PSM, Deputy Secretary NSW Department of Education is to speak at the 2024 AGM.

At the last executive meeting, the dates for two of the general meetings in 2024 had to be changed as rooms were not available at the Castlereagh Boutique Hotel for the proposed dates. The dates for the three general meetings are now: Thursday 30 May; Friday 2 August (unchanged); Friday 29 November.

Our executive committee meeting dates for the rest of the year are: Friday 19 April; Friday 21 June; and Friday 25 October. If you would like any matters raised at the executive meeting, please contact me at least a week before the meeting. Members are also reminded that they are welcome to attend executive meetings as observers. If you would like to do so, then please contact me at secretary@irsea.org.au.

SECRETARY'S REPORT: BRIAN DAVIES

In relation to communication with members, there a problem arose for me with group emailing members with Big Pond accounts. Emails were not getting through as Big Pond had deemed the Secretary's email as suspicious. There are 50 members with Big Pond accounts. I have established another email account bdjinstitute@gmail.com which you are welcome to use.

Another social event for members was organised at the Kirribilli Club in June 2023 by Kerryanne Knox our Welfare Coordinator. These events were initiated by Kerryanne, and more are planned. Kerryanne is to be commended for her communication of very thoughtful messages concerning the passing of members.

In the area of communications, Syd Smith has done a wonderful job in developing a new look newsletter. He has been assisted by our tireless President, Eric Jamieson, with new technology in the layout and publication of the newsletter. Many thanks also go to Grant Beard who has helped for many years with formatting the newsletter. The newsletter depends on the contributions it receives.

Members are encouraged to continue to supply articles, and everyone is encouraged to provide feedback and opinions on those articles contributed. There is always more demand for articles. In the last twelve months, four newsletters have been distributed in May, July, and November in 2023 and February in 2024. Separate copies were also sent to the widows of late members. Back issues of the newsletter are now available on the IRSEA website irsea.org.au as well.

On 20 April 2023, Lindsay Wasson laid a wreath at the Department's ANZAC Remembrance Service. In 2024, the NSW Department of Education and the NSW Teachers' RSL sub-Branch will once again invite members to the Service, which this year will be on Wednesday 24 April at 2.00 pm at the NSW Department of Education, 105 Phillip Street, Parramatta. Members will be informed of the formal invitation once it is received.

Election of IRSEA Executive Committee 2024-2025

IRSEA cannot continue unless members are willing to help on the Executive Committee. Thank you to all members who have assisted on the Committee and to those who have nominated to serve on the 2024-25 Executive Committee. The following nominations have been received for the election at the 2024 Annual General Meeting:

Committee Position	Nominations for 2024-2025
President	Gerry McCloughan ¹
Immediate Past-President	Eric Jamieson ¹
Vice-President	Lindsay Wasson
Secretary	Brian Davies
Treasurer	Ray Gillies
Newsletter Editor	Syd Smith
Membership Officer	Kerrie Ikin
Welfare Coordinator	Kerryanne Knox
Luncheon Coordinator	
Stewart House Contact	Alan Laughlin
Public Officer	²
Committee Members	Alan Laughlin, Janina Sulikowski, Graham Dawson, Kim Fillingham, Irina White, Lyndall Foster

¹ Not elected, as per last year's position as Vice-President and President, respectively.

² Appointed by the committee.

Brian Davies
IRSEA Secretary

COMMITTEE REPORT UPDATES

MEMEBERSHIP OFFICER’S REPORT: KERRIE IKIN

This report sets out the most relevant of these data for the meeting today.

Current membership

We currently have 117 members: 29 female; and 88 male. In addition, we have 27 widows who wish to stay in touch and receive our newsletter.

Profile of Current Membership

Age-group	Female	Male	Total
—	2	2	4
60–64	2	1	3
65–69	1	5	6
70–74	7	6	13
75–79	4	21	25
80–84	6	19	25
85–89	6	21	27
90–94	1	6	7
95–99		7	7
Total	29	88	117

Our membership is still heavily weighted towards our elder statesmen and women, with well over 50% over the age of 80.

We have been sad to lose a number of our members this year. We also wish those who have resigned all the best for their future.

Financial and Non-financial members

The last of the 2024 subscriptions still coming in and it is pleasing that the vast majority of our members are already financial.

Financial until

Year	Number
2023	18
2024	89
2026	2
2025	1
Waived	7
Total	117

* waived refers to those whose fees have been waived because of their health status, or because they had reached 80 years of age under our old rules.

Mailing Preferences

All new members have elected to receive the Newsletter and other mailouts by email. Email is our preferred method. It is allowing us to be far more flexible with the length of the Newsletter and the ability to add much more colour. Nevertheless, we continue to understand that for some, email is simply not an option.

Members Mailing Preferences

Gender	Email	Post	Other	Total
Female	21	7	1	29
Male	73	14	1	88
Total	94	21	2	117

Widow(er)s Mailing Preferences

Gender	Email	Post	Other	Total
Female	5	22	4	31
Total	5	22	4	31

Our Welfare Officer, Kerryanne Knox, has been busy this year checking on the wellbeing and wishes of members and widows when our Newsletter is returned. The entries ‘Other’ in the two tables above mean that we do not have a current mail or email address for 2 members and 4 widows. Kerryanne’s ongoing and much appreciated work involves looking into this to check on their welfare and to find out whether they still wish to be in contact.

Honorary and Associate Memberships

We now have 5 **honorary** memberships: Murat Dizdar, Rachael McCarthy, Chris Bonnor, John Aquilina, and we welcome today our latest honorary member, Deb Summerhayes.

We also have 6 **associate** members: Glen Paterson, Karen Endicott, Emma Jeffery, Kathy Powzun, Kay Rigas, and Jason Miezis.

Honorary and Associate Members

Assoc. Hon.	Female	Male	Total
a	4	2	6
h	2	3	5
Total	6	5	11

Kerrie Ikin
Membership Officer, IRSEA

ACKNOWLEDGEMENT OF MEMBERS WHO HAVE PASSED AWAY SINCE THE PREVIOUS AGM (MARCH 2023)

MEMBERS

BRIAN DENNIS (January 2024)

BARRY HIGGINS (June 2023)

MARGARET HOPKINS (November 2023)

NON-MEMBERS

DENNIS MACKENZIE (September 2023)

BILL CLARK (reported in February 2024 newsletter)



INSTITUTE OF RETIRED SENIOR EDUCATIONAL ADMINISTRATORS Inc

ABN 78 259 388

70TH ANNUAL GENERAL MEETING 31 March 2023

DRAFT MINUTES

Castlereagh Boutique Hotel, 169 Castlereagh Street, Sydney

Annual General Meeting

1. **Welcome** – Lindsay Wasson opened the Annual General Meeting at 12.00 pm and welcomed members. Lindsay also welcomed to the meeting Peter Robinson and Geoff Walton who were present to receive an Outstanding Service Award; and Chris Bonnor who would be making a presentation.

Lindsay Wasson, with the support of the meeting, appointed Ritchie Stevenson as Returning Officer for the election of the 2023-2024 executive.

Lindsay Wasson presented IRSEA Outstanding Service Awards to: Chris Carroll; Ray Gillies; Geoff Walton; Alan Laughlin; Peter Robinson; and Kerrie Ikin. Vincent Delany was unable to attend and receive his award which would be presented at a future date.

2. **Confirmation of Apologies.** There were 28 members (3 via ZOOM) in attendance and 4 apologies. Apologies were received from: Ken Boston; Geoff George; and Vincent Delany.
3. **Call for any items of General Business.** No items.
4. **Acceptance of Minutes of Previous AGM Friday 4 June 2021.** Copies of the draft minutes were circulated. The minutes were accepted. Moved Eric Jamieson and seconded Graham Dawson. There was no business arising.

5. Reports

5.1 President – Lindsay Wasson. Copies of the report were circulated. Lindsay Wasson thanked Graham Dawson, Past President, for laying the foundation, for the work of the President over the last year. Lindsay also thanked Raechel McCarthy, Relieving Director Delivery Support, from the NSW Department of Education, for her support as Department contact officer for IRSEA. Raechel was congratulated for her new role as Relieving Executive Director for Regional, Rural and Remote Education. Raechel will continue as the IRSEA departmental contact.

Achievements over the last year have included: embedding of our Mission Statement; new awards and certificates for members; expansion of membership categories with new Associate and Honorary members; new members; first purely social event at the Kirribilli club; consolidation of our partnership with the Department, including attendance at Department Capability Summits; further development of the IRSEA website; strengthened connections with Stewart House; survey of members about improvements to the newsletter; technologically enhanced membership database; and a broad-ranging sub-committee structure.

Suggestions for the future included: consolidate and extend IRSEA influence at state and national level; membership recruitment drive for ex-TAFE and DoE retirees; become a Stewart House Bronze-Level Supporter; act on feedback about the newsletter; extend social events; be generous with the new awards; and promote NSW Public Schools, a more holistic approach to learning and a NSW version of World's Best Schools competition.

Lindsay wished Eric Jamieson and members of the new executive all the best for the coming year.

5.2 Treasurer – Ray Gillies

Ray Gillies distributed the Treasurer's Report for the Financial Year 1 January 2022 to 31 December 2022. Total assets were \$18,857.36 with total liabilities of \$485.00. There was a small operating loss of \$235.48. There was \$3,261.00 raised for Stewart House. The CBA term deposit of \$10,050.70 matured on 30 September 2022 and has been reinvested at 3.30% and matures on 14 October 2023.

The financial position allowed support for the new initiatives that IRSEA is undertaking.

Also distributed was a financial statement as of 31 March 2023 showing total funds of \$22,871.28.

The IRSEA Annual Financial Report was approved: Moved Ray Gillies and seconded Kerryanne Knox

The IRSEA annual subscription fee to remain at \$25 for 2024. Moved Ray Gillies and seconded Kerryanne Knox.

5.3 Secretary – Brian Davies

Copies of the report were distributed. Lindsay Wasson was thanked for his outstanding leadership as President. Chris Carroll, who will not be continuing on the executive, was acknowledged for his contribution, including as President. His deep knowledge of education and wide experience in the education department was most valuable.

The Executive Committee met three times over the last 10 months (6 June and 18 October 2022; 13 February 2023). All meetings were through ZOOM technology and Alan Laughlin's support in managing the technology for the meetings has been very much appreciated. The Executive has decided that the next two meetings will be held at the Castlereagh Boutique Hotel as a trial, with a technology link for any country members. The location for executive meetings is to be reviewed after those two meetings. This decision followed on from the resolution that was passed at the General Meeting of 9 December 2022, that general meetings be on the first Friday in May, August, and December in addition to the Annual General meeting to be held earlier in the year. This means that there will be an additional meeting so that four meetings will now be held. This was approved unanimously. All general meetings are to be held at the Castlereagh Boutique Hotel rather than one meeting being held at the Department's premises at Parramatta. Thank you to John Allsopp, our Luncheon Coordinator, for all his work in making these changes. This means that for the rest of the year the lunch dates are: Friday 5 May 2023; Friday 4 August 2023; Friday 1 December 2023.

Over the last year, amendments to our constitution were required under Fair Trading with their new model constitution, and by our own organisation's changes such as the new membership categories. Ray Gillies is thanked for his substantial efforts in managing these changes with our new constitution submitted to, and registered by, NSW Fair Trading in December. Membership renewal is also a focus, including the need to acknowledge and attract those with a TAFE background. At its February meeting the Executive supported IRSEA becoming a Stewart House Bronze-Level Supporter from 2023, given Stewart House's urgent financial situation. Alan Laughlin has done much work in this area.

Our Newsletter Editor Syd Smith, conducted a survey of members in January/February 2023 about the IRSEA newsletter. Thank you to Syd and Eric Jamieson for their work on this. The response rate was good with members generally happy with the newsletter. It was recommended that a sub-group be established to review the comments of members and bring proposed changes for improvement to the executive. Ray Gillies has continued to do an enormous amount of work on our website. Members are encouraged to make use of this great site at irsea.org.au. The NSW Department of Education and the NSW Teachers' RSL sub-Branch have once again invited members to the Service, which this year will be on Thursday 20 April. Lindsay Wasson will be laying a wreath on behalf of IRSEA.

Invitations were distributed.

5.4 Membership Officer – Kerrie Ikin.

Copies of the report were distributed. IRSEA has 130 members: 34 female; and 96 male. There are also 29 widows who wish to receive the newsletter. We have lost 8 members since the last AGM. Our deepest sympathy to the families of those members. Two new membership categories have been added: Honorary Member and Associate Member; we welcome the two new members to each of these categories. The age range is very significant. The majority of our members are 80 or older; only 12 are under 70. IRSEA needs to attract newly retired senior officers and also make the Institute relevant to them.

Of our 130 members, the vast majority are up to date with their membership fees. In line with our constitution, those who have been unfinancial for some time have been removed and placed in our Former Members list. Ray Gillies and Kerryanne Knox are to be thanked for their work and empathy in following up on those who had not been financial for some years.

The majority of our members (100 of 130) are now receiving the Newsletter and other mailouts by email. Email is our preferred method of communication for all future members. Six of our 29 widows receive the Newsletter by email, the rest by post. Again, Kerryanne Knox must be thanked for the work she has done to ensure that widows and widowers are receiving the Newsletter by their preferred method.

Last year membership application forms were updated to ensure that we have all the data required to maintain our membership records. Permissions regarding two aspects of privacy were added: personal details to be included in the Contact Directory and to be available to other IRSEA members; photographs of the member in professional and/or social situations may be published in IRSEA's Newsletters and on IRSEA's website. Those existing members who have now advised us of their preferences in this regard were thanked.

5.5 Welfare Coordinator – Kerryanne Knox

Kerryanne Knox thanked Lindsay Wasson and other committee members for their support. Rather than report who have passed away, Kerryanne preferred to acknowledge those who have left us in the past twelve months as a group of people whom we will no longer have the opportunity to interact but who will be remembered for their lifetime of commitment to public education. Including some who had been members previously, these were: Ian Scott, Fran Leacy, Joan Smith, Frank Atchison, Bob Winder, Arthur Doughty, Colin Cameron, John Miller, Reg Sams, John Gray, John Power, Glenice Hancock, Bill Robertson. Richmond Manyweather's widow, Janette, also passed away.

Although not a member of IRSEA, it was sad to receive news of a colleague whom many worked with who passed away too early and too young. Greg Prior, former Deputy Secretary of the Department of Education passed away after a long battle with cancer.

Our first social luncheon was held on 27 October 2022 where we could relax with a glass of wine, a dinner of choice and a beautiful view at the Kirribilli Club. Only 12 people could attend because of the short notice, and many were travelling. A great time was had with messages to "do it again"! Our next luncheon date is 6 June.

6. Election of committee members and office bearers for 2023-2024

The election was conducted by the Returning Officer, Ritchie Stevenson. The Executive Committee for 2023-24 was declared as:

Committee Position	
President	Eric Jamieson ¹
Immediate Past-President	Lindsay Wasson ¹
Vice-President	Gerry McCloughan
Secretary	Brian Davies
Treasurer	Ray Gillies
Newsletter Editor	Syd Smith
Membership Officer	Kerrie Ikin
Welfare Coordinator	Kerryanne Knox
Luncheon Coordinator	John Allsopp
Stewart House Contact	Alan Laughlin
Public Officer	²
Committee Members	Alan Laughlin, Janina Sulikowski, Graham Dawson, Kim Fillingham

¹ Not elected, as per last year's position as Vice-President and President, respectively.

² Appointed by the committee.

Lindsay Wasson handed over to the incoming President Eric Jamieson and wished him well. Lindsay also congratulated Gerry McCloughan as the incoming Vice-President.

7. General Business

There being no General Business the 70th Annual General Meeting of the Institute of Retired Senior Educational Administrators closed at 1.15 pm.

Presentation:

Chris Bonnor AM: Education writer, speaker, advocate, and retired NSW secondary principal. Former President of the NSW Secondary Principals' Council and author of The Stupid Country.

"How NSW and Australia failed its schools"

The new executive committee is to meet next on Monday 24 April 2023